

Clinician's Guide To Moving

This guide has been prepared to assist clinicians who are moving from overseas to join Abano Healthcare in Australia. It is a guide only and any clinician needs to meet the regulatory requirements laid out by the Dental Board of Australia and administered by AHPRA through the Code of Conduct.

Before you depart your country of origin *(tick if complete):*

<input type="checkbox"/>	Ensure you have a fully executed employment agreement with Abano Healthcare
<input type="checkbox"/>	Ensure you have the right Australian visa - immi.homeaffairs.gov.au/visas/getting-a-visa/visa-listing
<input type="checkbox"/>	Confirm accommodation for first night on arrival, such as AirBNB or Booking.com
<input type="checkbox"/>	Confirm longer term living arrangements – rental accommodation can be found via various sites such as realestate.com.au/ ordomain.com.au/
<input type="checkbox"/>	Apply for an Australian Tax File Number (TFN) .ato.gov.au/Individuals/Tax-file-number/Apply-for-a-TFN/ This is the Australian equivalent of the UK Unique Taxpayer Reference (UTR), Republic of Ireland Personal Public Service Number (PPSN), New Zealand Inland Revenue Department (IRD) number –
<input type="checkbox"/>	Tax File Number
<input type="checkbox"/>	This process may take up to 28 days, so we ask you to prioritise this step!
<input type="checkbox"/>	You will require a TFN (Tax File Number). Your TFN is your personal reference number in the tax and super systems. You will require an Australian address to do this and have already arrived in Australia.
<input type="checkbox"/>	Apply for TFN
<input type="checkbox"/>	Apply for an Australian Business Number (ABN) https://www.abr.gov.au/business-super-funds-charities/applying-abn – this is the Australian equivalent of the UK Company Registration Number (CRN), Republic of Ireland Tax Registration Number (TRN), New Zealand Business Number (NZBN); you'll need this if you're working as a contractor clinician
<input type="checkbox"/>	Australian Business Number
<input type="checkbox"/>	Once you have your TFN you will be required to have a ABN (Australia Business Number). An Australian Business Number (ABN) is a unique 11-digit number that identifies your business to the government and community. An ABN doesn't replace your tax file number, but it is used for various tax and other business purposes.
<input type="checkbox"/>	Apply for ABN

Upon Arrival

<input type="checkbox"/>	Apply for general registration as a dental practitioner – details at dentalboard.gov.au/Registration.aspx
<input type="checkbox"/>	Registration forms can be found here - dentalboard.gov.au/Registration/Overseas-Practitioner-Registration/Dentists.aspx
<input type="checkbox"/>	All documents require to be confirmed after you arrive in Australia. This can be done in person at the AHPRA offices, or by a registered dentist in the company, such as a Clinical Advisor

During your first few weeks:

<input type="checkbox"/>	Before you leave the UK – ensure your mobile phone is ‘unlocked’. On arrival, purchase an Australian SIM card. Telstra and Optus are the two big mobile phone companies in Australia as they service most of Australia, however there are other providers that have good offers. Check that the company you sign up to provides service coverage in your area. Finder provides a comparison: finder.com.au/mobile-plans/providers
<input type="checkbox"/>	Transfer to an Australian Driver's licence. As soon as you become a permanent resident in Australia, you will have 3 months to get an Australian driver's licence. You need to visit the relevant authority for the state you are living in:
<input type="checkbox"/>	New South Wales: service.nsw.gov.au/transaction/transfer-overseas-driver-licence
<input type="checkbox"/>	Queensland: qld.gov.au/transport/licensing/driver-licensing/overseas/transfer
<input type="checkbox"/>	Victoria: vicroads.vic.gov.au/licences/new-to-victoria/convert-your-overseas-licence
<input type="checkbox"/>	Western Australia: transport.wa.gov.au/licensing/transferring-your-overseas-licence.asp
<input type="checkbox"/>	Others?

Important documents to keep safe and recommend keeping scanned copies online securely (important recommendations, but not limited to)

<input type="checkbox"/>	Passport
<input type="checkbox"/>	Visa grant letter
<input type="checkbox"/>	ImmiCard notification and details
<input type="checkbox"/>	Driving licence
<input type="checkbox"/>	Vaccination records
<input type="checkbox"/>	Retain flight details – tickets/boarding passes

Verification of documents

If you require any documents to be signed and verified as original in Australia, it can be done by a registered Justice of the Peace. There are offices that are open to walk in or there are “JP's in the community” in shopping centres at certain times – eg Saturday mornings. This is a free service.

As mentioned, a registered dental practitioner in Abano, such as one of the Clinical Advisors can also verify documents on your behalf and send directly to AHPRA, if required.

We recommend that you retain all details of income and tax paid in the UK for the previous two financial years in the UK. The financial year in Australia is from 1st July to 30th June, but you may be asked by the Australian Tax Office (ATO) about any previous income another country.

Medicare Provider Number

A Medicare provider number is required if you bill, prescribe or request services that are eligible for a Medicare benefit, Government Scheme or through a private health insurance company for your patients.

You must be registered with AHPRA before you can apply for a Medicare provider number via the below form. Please note you can only apply online if you are applying for an additional provider number. An initial provider number must be submitted on the following form – details here. servicesaustralia.gov.au/hw019

Banking

We recommend that you open an Australian bank account that allows you to process any income earned through your practice as a dentist. Once you have opened your first account it is easy to set up others with the same institution, for example, if you are self-employed, one account for business income and business expenses, one account for personal day to day expenses and savings or credit card accounts. It is much easier to do a tax return if the bank accounts are separate.

The ATO process for self-assessment online is straight forward, but we do recommend engaging an accountant to make sure you are claiming what you can and covering everything required.

Opening a bank account

In Australia the "big four banks" refers to the four largest banks. These are

National Australia Bank (NAB)

Australia & New Zealand Banking Group (ANZ)

(ANZ will allow you to open a bank account before you arrive in Australia) Apply Now!

Commonwealth Bank of Australia (CBA)

Westpac Banking Corporation (WBC)

Professional Indemnity Insurance

Professional Indemnity Insurance is not only mandatory, but it is vital to protect Dentists when it is most needed. It will be up to your discretion which indemnity and insurance policy best suits you.

Apply for Medicare Card

Medicare gives you access to a range of medical services for free or at a lower cost including doctors, specialists, optometrists and lower cost prescriptions.

It is also used routinely as a means of ID for government forms, for those becoming citizens or permanent residents.

Check to see if you are eligible

Driving in Australia

Australians drive on the left hand side of the road, but there are some subtle differences to other countries. For example, never park on the other side of the road at any time of the day or night. There are not usually any warnings for speed cameras. Random Breathalyzer Test (RBTs) are routine and are set up anywhere and any time.

Health Insurance

Whilst the public health system in Australia is fantastic, there are many services that can be accessed quickly through private care. You can pay for this or take out Private health insurance which will provide levels of care depending on the options you choose are important to you. A useful guide which is un-biased is - health.gov.au/topics/private-health-insurance

Getting around

Generally, the public transport systems in Australia are very good, particularly in the cities. Most use a pre-paid cards for Tap-on-Tap-off such as Go-Card(Brisbane), Opal Card (Sydney), Kyki Card (Melbourne), Metro Card (Adelaide), Smart rider (Perth).

Check the local area you are interested in.

Cycling.

The infrastructure for cycling networks is constantly improving across Australia and is impressive. Full details can be found on various apps such asbikemap.net/en/l/2077456/

Buying a car

Buying a car is the same as in other countries, from dealers either new or second hand. Cars are required to be 'road-worthy' at all times, although an annual Road Worthy Certificate (RWC) similar to an UK MOT, is not required in all states. In practical terms it means getting your car serviced regularly and the car mechanics will let you know what is required to be 'road-worthy'.

Cars as well as all trailers are required to be registered annually with a Registration paid up.

What to do?

Love what you do.

Discover everything your state has to offer. Explore our stunning destinations and enjoy incredible weather and events

Welcome to QLD

Welcome to NSW

Welcome to VIC

Welcome to TAS

Welcome to SA

Welcome to WA